

John M. Stropki
Chairman, President and Chief Executive Officer
Lincoln Electric Holdings, Inc.



John M. Stropki is Chairman, President and Chief Executive Officer of Lincoln Electric Holdings, Inc. Mr. Stropki has been a Director of the Company since 1998. He was named President and Chief Executive Officer in June 2004 and elected Chairman of the Board in October 2004. From May 2003 to June 2004, he served as Lincoln's Chief Operating Officer.

Mr. Stropki started at Lincoln more than 35 years ago, working summers in the factory of the Cleveland operations while an engineering student at Purdue University. After graduation in 1972, he joined Lincoln full-time as a Sales Trainee and later worked in the Indianapolis, Fort Wayne and Chicago district offices. He also served as District Manager for the Company's offices in Columbus and Cleveland, Ohio, and from 1992 to 1994 was National Sales Manager for Canada. Mr. Stropki was named Senior Vice President-Sales in 1994, responsible for both U.S. and Canadian sales. In 1996, he was appointed Executive Vice President and President, North America.

Mr. Stropki earned a bachelor's degree in Industrial Engineering from Purdue and an MBA degree from Indiana University. He is a recipient of Purdue University's 1998 "Outstanding Industrial Engineer" Award.

The Board of Directors of the American Welding Society elected Mr. Stropki an Honorary Member of the organization in 2002 for serving the welding community with great distinction, citing his expertise and knowledge of the science and application of welding. He presently serves on the Board of Directors of the National Association of Manufacturers (NAM); the Board of Trustees and Executive Committee of the Manufacturers Alliance/MAPI; and he is a member of the Gas and Welding Distributors Association (GAWDA). Mr. Stropki is also a member of the National Electrical Manufacturers Association's (NEMA) Board of Governors and serves on the boards of the Greater Cleveland Partnership and Northeast Ohio-based Manufacturing Advocacy & Growth Network (MAGNET).

He is active in the American Lung Association and the Juvenile Diabetes Research Foundation. Mr. Stropki was the honoree at the JDRF Gala and fundraiser held by the Greater Cleveland Chapter in May 2007. He also served as the Honorary Chairman of the Greater Cleveland Council of the Boy Scouts of America's 6th Annual Good Scout Luncheon held in April 2008.

He and his wife, Liz, have two adult children and two granddaughters.