



David B. Speer

Chairman and Chief Executive Officer, Illinois Tool Works Inc.

Management Biography

David B. Speer is Chairman and Chief Executive Officer of Illinois Tool Works Inc. (ITW), a Fortune 200 diversified manufacturer of highly engineered components and industrial systems and consumables with revenues of \$16 billion. The company is headquartered in Glenview, Illinois and consists of approximately 875 decentralized operations in 54 countries and employs some 60,000 people globally.

Professional Background

Mr. Speer joined ITW in 1978 and has held various selling, marketing and general management responsibilities within the Construction Products organization. In 1984, he became General Manager of ITW's Buildex business and was General Manager of several other Construction Products businesses before he became Group Vice President of the Construction Products organization in September 1993, with global responsibilities for the Buildex and Paslode businesses.

In September 1995, he became Executive Vice President with responsibilities for the global Construction Products businesses. In 1997, he added the additional responsibilities of ITW's Finishing Systems businesses globally. In 2003, Mr. Speer assumed responsibility for the global Wilsonart businesses in addition to his responsibilities for the Construction Products businesses.

In August 2004, he was named President of ITW. In August 2005, Mr. Speer was elected to the position of Chief Executive Officer and in May 2006 he assumed the additional responsibilities as Chairman.

Educational Background

Mr. Speer graduated from Iowa State University in 1973, earning a B.S. degree in Industrial Engineering. In 1977, he received a Masters in Business Administration (MBA) from The Kellogg School of Management, Northwestern University.

Professional and Personal Affiliations

Mr. Speer is a member of the Board of Directors of Rockwell Automation and Deere & Company. He also serves on the Board of Trustees of Northwestern University and is on the Boards of the Chicago Council on Global Affairs, the Executives' Club of Chicago, Rush University Medical Center, the Museum of Science and Industry, The Economic Club of Chicago, Junior Achievement of Chicago, The Chicago Symphony Orchestra and the Chicago Urban League.