



Rodney O'Neal
Chief Executive Officer and President
Delphi Corporation

Rodney O'Neal, 55, is chief executive officer and president of Delphi Corporation. He is a member of the company's board of directors and oversees the Delphi Strategy Board, the company's top policy group.

O'Neal began his automotive career at General Motors (GM) in 1971 as a student at GMI (currently Kettering University). In 1976, he joined the Inland Division where he held a number of engineering and manufacturing positions in Dayton, Portugal and Canada. He was named director of industrial engineering for the former Chevrolet-Pontiac-GM of Canada Group in 1991 and the following year became a director of manufacturing for Delphi.

O'Neal was named general director of Warehousing & Distribution for GM Service Parts Operations in 1994. In 1997, he was elected a GM vice president and named general manager of Delphi Interior Systems. He was elected a Delphi vice president and president of Delphi Interior Systems in November 1998. In 2000, O'Neal was named executive vice president of the former Safety, Thermal & Electrical Architecture Sector. Three years later, O'Neal was named president of the Dynamics, Propulsion, and Thermal Sector, now known as the Dynamics, Propulsion, Thermal & Interior Sector. He was named president and chief operating officer in 2005.

O'Neal earned a bachelor's degree from Kettering University and a master's degree from Stanford University. He serves on the board of directors for the Goodyear Tire & Rubber Company and the board of directors of Sprint/Nextel. He is a member of the Executive Leadership Council and former member of the Board of Directors for Inroads, Inc., the Michigan Manufacturers Association, the Woodward Governor Company and the Advisory Board for Focus: HOPE.