



***MIKE JACKSON, CHAIRMAN AND CHIEF EXECUTIVE OFFICER,
AUTONATION, INC.***

BIOGRAPHY

Mike Jackson became Chief Executive Officer of AutoNation, Inc. (NYSE: AN), America's largest retailer of both new and used vehicles, on October 11, 1999. Effective December 31, 2002 he became Chairman and Chief Executive Officer of the company. AutoNation, a member of the S&P 500, is based in Fort Lauderdale, Fla., a *Fortune* 500-specialty retailer with approximately \$16 billion in annual revenue, 313 new vehicle franchises in 15 states and 22,000 employees. AutoNation also sells more vehicles via the Internet than any other automotive retailer today and was named 2007 America's Most Admired Automotive Retailer by FORTUNE Magazine for the fifth time in the last seven years. In 2007 AutoNation became the first automotive retailer to sell 6 million vehicles. AutoNation sells over 450,000 vehicles and services over 5 million each year.

Prior to joining AutoNation, Mr. Jackson served as President and Chief Executive Officer of Mercedes-Benz USA, Inc., an \$8 billion-a-year business that oversaw the German automaker's U.S. sales operation and its 311 franchised dealerships. Previously serving six years as the U.S. senior marketing executive for Mercedes-Benz, Mr. Jackson helped create the vision and direction that led to the luxury vehicle brand's reinvigoration in the U.S.

Mr. Jackson began his automotive career as a technician at a Mercedes-Benz dealership in Cherry Hill, New Jersey.

A former automotive retailer himself, Mr. Jackson served as the Managing Partner of Euro Motorcars of Bethesda, Maryland, an operator of 11 new vehicle franchises. He also has served as a Mercedes-Benz district manager and as chairman of the Mercedes-Benz National Dealer Council.

Mr. Jackson was named Automotive Hall of Fame Industry Leader of the Year for 2003, he is also the first recipient of the *Sports Illustrated* All-Star Dealer Award, a five-time member of the *Automotive News* "Dream Team" of automotive executives recently named again in 2007 and a four-time member of *Advertising Age's* "Marketing 100." In 2006 Mr. Jackson was honored with the Excalibur Award, given annually to South Florida business Leader of the Year by the Sun-Sentinel newspaper. Also, in 2006 South Florida's CEO Magazine named Mr. Jackson CEO of the Year. Mr. Jackson is past Chair of The Museum of Art Fort Lauderdale.

Mr. Jackson is one of the nation's leading speakers on energy and economics. He has spoken recently to Tuck School of Business at Dartmouth College, William J. Clinton School of Public Policy, Association of Metropolitan Planning Organizations and the North American International Powertrain Conference. Mr. Jackson is also a contributor to CNBC and Bloomberg T.V.